



# Dignity

## IN THE WORKPLACE

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WE at

commit ourselves to working together to maintain a workplace environment that encourages and supports the right to dignity at work. All who work here are expected to respect the right of each individual to dignity in their working life. All will be treated equally and respected for their individuality and diversity. Bullying in any form is not accepted by us and will not be tolerated. Our policies and procedures will underpin the principles and objectives of this Charter.

All individuals, whether directly employed or contracted by us, have a duty and a responsibility to uphold this Dignity at Work Charter.

Supervisors, Managers and Trade Union Representatives where applicable in the workplace have a specific responsibility to promote its provisions.

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Nothing in this Charter overrules a person's legal and statutory rights.

This Charter is endorsed by





# Dínit

## SAN IONAD OIBRE

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Tá muidne

tiomanta d'oibriú le chéile chun timpeallacht a chothú san ionad oibre a spreagann agus a thacaíonn leis an gceart ar dhínit ag an obair. Táthar ag súil go mbeadh meas ag gach duine atá ag obair anseo ar an gceart ar dhínit atá ag gach duine ina shaol oibre. Caithfear go cothrom le cách agus beidh meas orthu de bharr a n-indibhidiúlachta agus a n-éagsúlachta. Ní ghlacfaimid le bulaíocht d'aon chineál agus ní chuirfear suas léi. Beidh ár mbeartais agus ár nósanna imeachta mar chrainn taca ag prionsabail agus cuspóirí na Cairte seo.

Tá dualgas agus freagracht ar gach duine, bíodh gur fostaithe go díreach againn atá siad nó ar chonradh, an Chairt seo um Dhínit san Ionad Oibre a chosaint.

Tá freagracht ar leith ar Mhaoirseoirí, ar Bhainisteoirí agus ar Ionadaithe Ceardchumainn nuair is ann dóibh san ionad oibre forálacha na Cairte a chur i bhfeidhm.

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Níl aon rud sa Chairt seo a théann thar chearta dlíthiúla agus reachtúla dhuine. Tá an Chairt seo á formhuiniú ag

